

## *Our Ten Core Values Regarding Finances*

- 1) We urge everyone to give first to their local church and to the poor before ever giving to Alpha Northland;
- 2) We believe in the biblical principle of “blessed to be a blessing.” Thus, we will model this principle by earmarking at least 10% of our proceeds to bless the work of others with Alpha resources, training or scholarships.
- 3) All donations to Alpha Northland will be receipted.
- 4) Alpha Northland’s financial accounts will be submitted annually to the review of a certified public accountant in accordance with accepted accounting procedures & standards.
- 5) We believe in full disclosure at all times. Our financial reports are available to anyone upon request.
- 6) We will communicate our financial needs to our constituents as clearly and as truthfully as possible. We will not overstate our situation or a ministry opportunity, nor create a crisis in order to boost income.
- 7) We fully trust that God will supply the resources needed to do what we are being called to do. While we will act in faith, we will not overextend or overspend to the extent of burdening God’s people. We believe a key means for our discernment of God’s will for our region is through the financial support of His people.
- 8) We are primarily a voluntary organization that depends in large measure upon the sacrificial labors of many. When we employ staff, they will receive equal pay for equal work.
- 9) Alpha Northland is an independent 501(c)3 organization, but will always be an “affiliated” organization in the Alpha movement, working closely with Alpha USA and Alpha International. Thus, we may occasionally share our donor’s contact information with our partner organizations (and vice versa) because of our common mission and our donors’ shared interest in what God is doing beyond our region. In this way, all of us as donors can stay informed of what is happening regionally, nationally and internationally. This coordination is critical toward our priority of minimizing communication overlap, duplication or confusion emanating from Alpha organizations. Please know that Alpha Northland will NEVER share our database information with any other entity!
- 10) We believe Alpha Northland was initiated and continues to be sustained by God. While we are eager to follow His guidance at every turn and work with all our might to extend the Kingdom, it is God’s business (and not ours) to prosper or end the work of Alpha Northland. Our trust is in Him and we will rejoice however He leads.

\* Adopted by Alpha Northland’s Board of Directors upon our organization’s incorporation ♦ November 2006